

June 5, 2015

SPECIAL CALLED MEETING 1

The City Council of the City of Sherwood met for a special called meeting on June 5, 2015, at 2:00 p.m. in the Council Chambers. Those present were Mayor Virginia R. Young, City Attorney Steve Cobb, Deputy City Clerk Diana Burns, Aldermen Brooks, Harmon, Lilly, McMinn, Keplinger, Sanders and Williams. Alderman Heye and City Clerk Treasurer Nicholson absent.

Resolution No. 13-2015, entitled, "A RESOLUTION APPROVING THE SETTLEMENT OF ONGOING LITIGATION BETWEEN THE CITY AND CHRIS LANGLEY AND AUTHORIZING THE MAYOR TO TAKE ALL NECESSARY STEPS TO CONCLUDE THE LITIGATION" was read. Mike Mosley, Senior Litigator with the Arkansas Municipal League (AML), spoke to the council regarding the lawsuit Chris Langley vs. City of Sherwood. Mr. Mosley stated that there are risks with this lawsuit concerning policies the city has in place. Mr. Mosley stated he will continue to work with the city to clarify these policies. The lawsuit falls under the Family Medical Leave Act (FMLA) and that because of the different federal regulations no one is to blame for the policy in place. Mr. Mosley stated that if the city chooses not to settle, the lawsuit could exceed \$100,000.00 in damages and attorney fees. Mr. Mosley advised the council to settle the \$50,000.00 to conclude the litigation. The AML coverage would pay for 50% and the other 50% would come under the City of Sherwood's payroll with the standard withholdings. Alderman Williams, seconded by Alderman Keplinger, made a motion to adopt the resolution. The roll call vote was 7 ayes. Alderman Heye absent.

Alderman Harmon, seconded by Alderman Brooks, made a motion to adjourn.

ATTEST:

Angela Nicholson, City Clerk

Virginia R. Young, Mayor